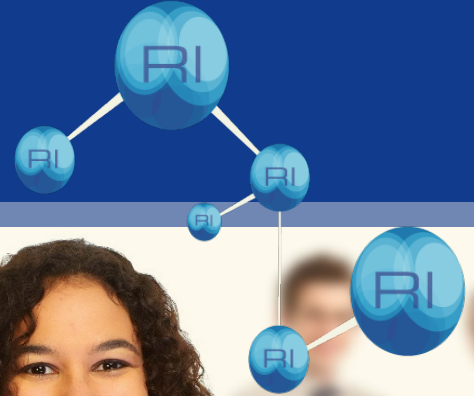


Ri VIDIDIUM[®]

THE MISSING ELEMENT IN TECHNOLOGY

dba TripleCyber



Professional Services Commercial Pricelist Marketing Services

Effective Sept 3, 2023

Valid September 3, 2023 through September 2, 2028

(Revised 09-03-2023)



www.rividium.com — www.triplecyber.com

Our Vision

“To shape our customers’ requirements by anticipating tomorrow’s needs today!”

To prepare RiVidium for the future, RiVidium has balanced all parts of its organization to attract the finest employees in order to *“Strive to be the missing element defining tomorrow’s technology for our clients.”*

With a leaner organization, less overhead, reformed Lines of Business (LoB) and Operational Structures, RiVidium keeps pace and surpasses its competitors. In turn, RiVidium meets the challenges of advancements in Logistic Services, Financial Services, Human Capital Services, Training Services, Marketing Services, Information Technology Services, Engineering Services, Cyber Security Services and Intelligence Services.

As a corporate structure, RiVidium has two distinct units: The Operational Unit and the Line Unit. The **Operational Unit** supports the day-to-day operations of RiVidium as a Business. The **Line Unit** support the day-to-day operations of RiVidium clients and product delivery. The Line Unit consists of ten (10) Practice Areas and four (4) Divisions. The Practice Areas and labor categories found within this document are endemic to the Line Unit and the Divisions within it. The Practice Areas are aligned to each Division as follows:

Commercial Price List - Practice Area	Logistics & Finance Division	HR & Training Division	IT & Engineering Division	Cyber & Intelligence Division
(L0000) – Logistic Services	✓			
(F0000) – Financial Services	✓			
(A0000) – Administrative Services	✓			
(H0000) - Human Capital Services		✓		
(T0000) – Training Services		✓		
(M0000) – Marketing Services		✓		
(I0000) – Information Technology Services			✓	
(E0000) – Engineering Services			✓	
(C0000) – Cyber Security Services				✓
(N0000) – Intelligence Services				✓

**** This Commercial Price List covers the Marketing Services Practice Area and can be downloaded from our website at: <https://www.rividium.com/pricelists/marketingpricelist.pdf>**

Cat. #	Labor Category	Price Effective 9/1/2018	Price Effective 9/1/2019	Price Effective 9/1/2020	Price Effective 9/1/2021	Price Effective 9/1/2022	Price Effective 9/1/2023
(M000) - Marketing Services							
M0001	Marketing Strategist	\$295.00	\$304.00	\$313.00	\$322.00	\$332.00	\$342.00
M0002	Marketing Communications Specialist	\$187.00	\$193.00	\$199.00	\$205.00	\$211.00	\$217.00
M0003	Creative Director	\$187.00	\$193.00	\$199.00	\$205.00	\$211.00	\$217.00
M0004	Designer	\$115.00	\$118.00	\$122.00	\$126.00	\$130.00	\$134.00
M0005	Senior Copywriter	\$115.00	\$118.00	\$122.00	\$126.00	\$130.00	\$134.00
M0006	Writer/Editor SCA	\$100.00	\$103.00	\$106.00	\$109.00	\$112.00	\$115.00
M0007	Information Manager	\$65.00	\$67.00	\$69.00	\$71.00	\$73.00	\$75.00
M0008	Project Manager	\$99.00	\$102.00	\$105.00	\$108.00	\$111.00	\$114.00
M0009	Program Manager	\$198.00	\$204.00	\$210.00	\$216.00	\$222.00	\$229.00
M0010	Senior Database Analyst	\$205.00	\$211.00	\$217.00	\$224.00	\$231.00	\$238.00
M0011	Senior Consultant	\$164.00	\$169.00	\$174.00	\$179.00	\$184.00	\$190.00
M0012	Senior Programmer	\$156.00	\$161.00	\$166.00	\$171.00	\$176.00	\$181.00
M0013	Systems Engineer	\$140.00	\$144.00	\$148.00	\$152.00	\$157.00	\$162.00
M0014	Programmer	\$134.00	\$138.00	\$142.00	\$146.00	\$150.00	\$155.00
M0015	Developer	\$149.00	\$153.00	\$158.00	\$163.00	\$168.00	\$173.00
M0016	Administrative Assistant SCA	\$47.00	\$48.00	\$49.00	\$50.00	\$52.00	\$54.00
M0017	Data Entry/Quality Control Clerk SCA	\$36.00	\$37.00	\$38.00	\$39.00	\$40.00	\$41.00
M0018	Programmer Analyst	\$152.00	\$157.00	\$162.00	\$167.00	\$172.00	\$177.00
M0019	Account Executive	\$100.00	\$103.00	\$106.00	\$109.00	\$112.00	\$115.00
M0020	Account Coordinator SCA	\$65.00	\$67.00	\$69.00	\$71.00	\$73.00	\$75.00
M0021	Media Director	\$126.00	\$130.00	\$134.00	\$138.00	\$142.00	\$146.00
M0022	Media Planner/Buyer	\$79.00	\$81.00	\$83.00	\$85.00	\$88.00	\$91.00
M0023	Production Manager	\$93.00	\$96.00	\$99.00	\$102.00	\$105.00	\$108.00
M0024	Executive Producer	\$194.00	\$200.00	\$206.00	\$212.00	\$218.00	\$225.00
M0025	Supervising Producer	\$128.00	\$132.00	\$136.00	\$140.00	\$144.00	\$148.00
M0026	Senior Producer	\$103.00	\$106.00	\$109.00	\$112.00	\$115.00	\$118.00
M0027	Producer	\$66.00	\$68.00	\$70.00	\$72.00	\$74.00	\$76.00
M0028	Director	\$73.00	\$75.00	\$77.00	\$79.00	\$81.00	\$83.00
M0029	Senior Editor	\$152.00	\$157.00	\$162.00	\$167.00	\$172.00	\$177.00
M0030	Editor	\$60.00	\$62.00	\$64.00	\$66.00	\$68.00	\$70.00
M0031	Scriptwriter	\$66.00	\$68.00	\$70.00	\$72.00	\$74.00	\$76.00
M0032	Senior Graphic Artist	\$182.00	\$187.00	\$193.00	\$199.00	\$205.00	\$211.00

M0033	Graphic Artist SCA	\$151.00	\$156.00	\$161.00	\$166.00	\$171.00	\$176.00
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(M000) Marketing Services

Reserved	Labor Cat. No.	Job Title	Description																																		
	M0001	Marketing Strategist	<p>Description: Identifies, develops and coordinates marketing campaign strategies involving advertising and collateral materials. Also defines market research needs and requirements and appropriate strategies for informational research activities. Defines and coordinates campaign rollout implementation strategy. Works with the customer to identify image branding requirements, media outlets and technology-driven marketing and public information resources. Strategizes with the Creative Director, Media Director, Project Manager, Principal Consultant, Research and Web/Interactive programming staff.</p> <p>EDUCATIONAL REQ: BACHELOR'S DEGREE</p> <p>MINIMUM EXPERIENCE REQUIREMENT WITH ASSIGNED DEGREE:</p> <table border="1"> <thead> <tr> <th rowspan="2">LEVEL</th> <th colspan="2">YEARS OF EXPERIENCE</th> </tr> <tr> <th>GENERAL</th> <th>SPECIFIC</th> </tr> </thead> <tbody> <tr> <td></td> <td>4</td> <td>1</td> </tr> </tbody> </table> <p>EDUCATION/EXPERIENCE ALTERNATE:</p> <table border="1"> <thead> <tr> <th rowspan="2">LEVEL</th> <th colspan="2">NO DEGREE</th> <th colspan="2">ASSOCIATE'S</th> <th colspan="2">MASTER'S</th> <th colspan="2">PH.D.</th> </tr> <tr> <th>GEN</th> <th>SPC</th> <th>GEN</th> <th>SPC</th> <th>GEN</th> <th>SPC</th> <th>GEN</th> <th>SPC</th> </tr> </thead> <tbody> <tr> <td></td> <td>7</td> <td>4</td> <td>6</td> <td>3</td> <td>1</td> <td>1</td> <td>0</td> <td>0</td> </tr> </tbody> </table>	LEVEL	YEARS OF EXPERIENCE		GENERAL	SPECIFIC		4	1	LEVEL	NO DEGREE		ASSOCIATE'S		MASTER'S		PH.D.		GEN	SPC	GEN	SPC	GEN	SPC	GEN	SPC		7	4	6	3	1	1	0	0
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	M0002	Marketing Communications Specialist	<p>Description: Develops and coordinates the media form and outlets, print, radio, TV, cable, Internet, interactive computer technology (such as CD-ROM) and kiosks to support marketing communications campaigns. Works closely with clients to identify preferred media outlets and markets. Defines and coordinates communications plans, market research needs, strategic direction, including press releases. Works closely with the following: Marketing Strategist, Creative Director, Media Director, Project Manager, Principal Consultant, Research and Web/Interactive programming staff (programmers and database staff).</p> <p>EDUCATIONAL REQ: BACHELOR'S DEGREE</p> <p>MINIMUM EXPERIENCE REQUIREMENT WITH ASSIGNED DEGREE:</p> <table border="1"> <thead> <tr> <th rowspan="2">LEVEL</th> <th colspan="2">YEARS OF EXPERIENCE</th> </tr> <tr> <th>GENERAL</th> <th>SPECIFIC</th> </tr> </thead> <tbody> <tr> <td></td> <td>4</td> <td>1</td> </tr> </tbody> </table> <p>EDUCATION/EXPERIENCE ALTERNATE:</p> <table border="1"> <thead> <tr> <th rowspan="2">LEVEL</th> <th colspan="2">NO DEGREE</th> <th colspan="2">ASSOCIATE'S</th> <th colspan="2">MASTER'S</th> <th colspan="2">PH.D.</th> </tr> <tr> <th>GEN</th> <th>SPC</th> <th>GEN</th> <th>SPC</th> <th>GEN</th> <th>SPC</th> <th>GEN</th> <th>SPC</th> </tr> </thead> <tbody> <tr> <td></td> <td>7</td> <td>4</td> <td>6</td> <td>3</td> <td>1</td> <td>1</td> <td>0</td> <td>0</td> </tr> </tbody> </table>	LEVEL	YEARS OF EXPERIENCE		GENERAL	SPECIFIC		4	1	LEVEL	NO DEGREE		ASSOCIATE'S		MASTER'S		PH.D.		GEN	SPC	GEN	SPC	GEN	SPC	GEN	SPC		7	4	6	3	1	1	0	0
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	M0003	Creative Director	<p>Description: Drives the creative direction and conceptual design of projects to ensure market differentiation and successful market penetration. Works directly with the client and Marketing Strategist to identify, develop and coordinate innovative approaches to all media outlets. Oversees overall creative quality of design for chosen media outlets, including print, radio, TV, cable, film, video and interactive multimedia (such as CD- ROM), Web site and exhibits. Balances creative communications with budget constraints and obtains cost and pricing efficiencies wherever possible. Manages the design staff and works closely with the customer to manage expectations and customer satisfaction. Also works closely with the Marketing Communications Specialist, Media Director, Project Manager, Principal Consultant, Research and Web/Interactive Programming staff (programmers and database staff).</p> <p>EDUCATIONAL REQ: BACHELOR'S DEGREE</p> <p>MINIMUM EXPERIENCE REQUIREMENT WITH ASSIGNED DEGREE:</p> <table border="1"> <thead> <tr> <th rowspan="2">LEVEL</th> <th colspan="2">YEARS OF EXPERIENCE</th> </tr> <tr> <th>GENERAL</th> <th>SPECIFIC</th> </tr> </thead> <tbody> <tr> <td></td> <td>6</td> <td>2</td> </tr> </tbody> </table> <p>EDUCATION/EXPERIENCE ALTERNATE:</p> <table border="1"> <thead> <tr> <th rowspan="2">LEVEL</th> <th colspan="2">NO DEGREE</th> <th colspan="2">ASSOCIATE'S</th> <th colspan="2">MASTER'S</th> <th colspan="2">PH.D.</th> </tr> <tr> <th>GEN</th> <th>SPC</th> <th>GEN</th> <th>SPC</th> <th>GEN</th> <th>SPC</th> <th>GEN</th> <th>SPC</th> </tr> </thead> <tbody> <tr> <td></td> <td>10</td> <td>7</td> <td>8</td> <td>6</td> <td>3</td> <td>2</td> <td>1</td> <td>1</td> </tr> </tbody> </table>	LEVEL	YEARS OF EXPERIENCE		GENERAL	SPECIFIC		6	2	LEVEL	NO DEGREE		ASSOCIATE'S		MASTER'S		PH.D.		GEN	SPC	GEN	SPC	GEN	SPC	GEN	SPC		10	7	8	6	3	2	1	1
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	M0004	Designer	<p>Description: Drives the creative direction and conceptual design of projects to ensure market differentiation and successful market penetration. Works directly with the client and Marketing Strategist to identify, develop and coordinate innovative approaches to all media outlets. Oversees overall creative quality of design for chosen media outlets, including print, radio, TV, cable, film, video and interactive multimedia (such as CD- ROM), Web site and exhibits. Balances creative communications with budget constraints and obtains cost and pricing efficiencies wherever possible. Manages the design staff and works closely with the customer to manage expectations and customer satisfaction. Also works closely with the Marketing Communications Specialist, Media Director, Project Manager, Principal Consultant, Research and Web/Interactive Programming staff (programmers and database staff).</p> <p>EDUCATIONAL REQ: BACHELOR'S DEGREE</p> <p>MINIMUM EXPERIENCE REQUIREMENT WITH ASSIGNED DEGREE:</p> <table border="1"> <thead> <tr> <th rowspan="2">LEVEL</th> <th colspan="2">YEARS OF EXPERIENCE</th> </tr> <tr> <th>GENERAL</th> <th>SPECIFIC</th> </tr> </thead> <tbody> <tr> <td></td> <td>4</td> <td>1</td> </tr> </tbody> </table> <p>EDUCATION/EXPERIENCE ALTERNATE:</p> <table border="1"> <thead> <tr> <th rowspan="2">LEVEL</th> <th colspan="2">NO DEGREE</th> <th colspan="2">ASSOCIATE'S</th> <th colspan="2">MASTER'S</th> <th colspan="2">PH.D.</th> </tr> <tr> <th>GEN</th> <th>SPC</th> <th>GEN</th> <th>SPC</th> <th>GEN</th> <th>SPC</th> <th>GEN</th> <th>SPC</th> </tr> </thead> <tbody> <tr> <td></td> <td>8</td> <td>3</td> <td>6</td> <td>3</td> <td>1</td> <td>1</td> <td>0</td> <td>0</td> </tr> </tbody> </table>	LEVEL	YEARS OF EXPERIENCE		GENERAL	SPECIFIC		4	1	LEVEL	NO DEGREE		ASSOCIATE'S		MASTER'S		PH.D.		GEN	SPC	GEN	SPC	GEN	SPC	GEN	SPC		8	3	6	3	1	1	0	0
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	M0005	Senior Copywriter	<p>Description: Crafts messaging and creates copy (content) that best reflects the marketing strategy and client's objectives. Gathers data from subject matter experts and writes copy for advertisements, new product introductions, public service announcements (PSAs), scripting, press releases and promotional materials for all media outlets, including newspaper, magazine, radio spots, TV ads, interactive multimedia (such as CD-ROM), Web sites and exhibits.</p> <p>EDUCATIONAL REQ: BACHELOR'S DEGREE</p> <p>MINIMUM EXPERIENCE REQUIREMENT WITH ASSIGNED DEGREE:</p> <table border="1"> <thead> <tr> <th rowspan="2">LEVEL</th> <th colspan="2">YEARS OF EXPERIENCE</th> </tr> <tr> <th>GENERAL</th> <th>SPECIFIC</th> </tr> </thead> <tbody> <tr> <td></td> <td>6</td> <td>2</td> </tr> </tbody> </table> <p>EDUCATION/EXPERIENCE ALTERNATE:</p> <table border="1"> <thead> <tr> <th rowspan="2">LEVEL</th> <th colspan="2">NO DEGREE</th> <th colspan="2">ASSOCIATE'S</th> <th colspan="2">MASTER'S</th> <th colspan="2">PH.D.</th> </tr> <tr> <th>GEN</th> <th>SPC</th> <th>GEN</th> <th>SPC</th> <th>GEN</th> <th>SPC</th> <th>GEN</th> <th>SPC</th> </tr> </thead> <tbody> <tr> <td></td> <td>10</td> <td>7</td> <td>8</td> <td>6</td> <td>2</td> <td>1</td> <td>0</td> <td>0</td> </tr> </tbody> </table>	LEVEL	YEARS OF EXPERIENCE		GENERAL	SPECIFIC		6	2	LEVEL	NO DEGREE		ASSOCIATE'S		MASTER'S		PH.D.		GEN	SPC	GEN	SPC	GEN	SPC	GEN	SPC		10	7	8	6	2	1	0	0
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	M0006	Writer/Editor (SCA)	<p>Description: Writes and edits copy that best reflects the marketing strategy and client's objectives. Gathers data from subject matter experts, writes and edits copy for advertisements, new product introductions, public service announcements (PSAs), scripting, press releases and promotional materials for all media outlets, including newspaper, magazine, radio spots, TV ads, interactive multimedia (such as CD-ROM), Web sites and exhibits. Works directly with the Senior Copywriter.</p> <p>EDUCATIONAL REQ: HIGH SCHOOL</p> <p>MINIMUM EXPERIENCE REQUIREMENT WITH ASSIGNED DEGREE:</p> <table border="1"> <thead> <tr> <th rowspan="2">LEVEL</th> <th colspan="2">YEARS OF EXPERIENCE</th> </tr> <tr> <th>GENERAL</th> <th>SPECIFIC</th> </tr> </thead> <tbody> <tr> <td></td> <td>6</td> <td>2</td> </tr> </tbody> </table> <p>EDUCATION/EXPERIENCE ALTERNATE:</p> <table border="1"> <thead> <tr> <th rowspan="2">LEVEL</th> <th colspan="2">ASSOCIATE'S</th> <th colspan="2">BACHELOR'S</th> <th colspan="2">MASTER'S</th> <th colspan="2">PH.D.</th> </tr> <tr> <th>GEN</th> <th>SPC</th> <th>GEN</th> <th>SPC</th> <th>GEN</th> <th>SPC</th> <th>GEN</th> <th>SPC</th> </tr> </thead> <tbody> <tr> <td></td> <td>4</td> <td>2</td> <td>2</td> <td>1</td> <td>1</td> <td>1</td> <td>0</td> <td>0</td> </tr> </tbody> </table>	LEVEL	YEARS OF EXPERIENCE		GENERAL	SPECIFIC		6	2	LEVEL	ASSOCIATE'S		BACHELOR'S		MASTER'S		PH.D.		GEN	SPC	GEN	SPC	GEN	SPC	GEN	SPC		4	2	2	1	1	1	0	0
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	M0007	Information Manager	<p>Description: Collects, organizes, maintains and interprets large amounts of data distributed among multiple computer platforms. Tests software functionality and Web site functionality. Cross-references software functionality against software manual instructions and procedures. Develops, maintains and formats databases for internal informational processes and external target audience campaigns. Maintains integrity of pre-print data through fact checking, proofreading and match print inspections. Researches a wide variety of tactical topics, including market competition and audience demographics. Tracks and monitors the success of media relations efforts. Maintains voluminous amounts of data for various internal and external functions.</p> <p>EDUCATIONAL REQ: BACHELOR'S DEGREE</p> <p>MINIMUM EXPERIENCE REQUIREMENT WITH ASSIGNED DEGREE:</p> <table border="1"> <thead> <tr> <th rowspan="2">LEVEL</th> <th colspan="2">YEARS OF EXPERIENCE</th> </tr> <tr> <th>GENERAL</th> <th>SPECIFIC</th> </tr> </thead> <tbody> <tr> <td></td> <td>6</td> <td>2</td> </tr> </tbody> </table> <p>EDUCATION/EXPERIENCE ALTERNATE:</p> <table border="1"> <thead> <tr> <th rowspan="2">LEVEL</th> <th colspan="2">NO DEGREE</th> <th colspan="2">ASSOCIATE'S</th> <th colspan="2">MASTER'S</th> <th colspan="2">PH.D.</th> </tr> <tr> <th>GEN</th> <th>SPC</th> <th>GEN</th> <th>SPC</th> <th>GEN</th> <th>SPC</th> <th>GEN</th> <th>SPC</th> </tr> </thead> <tbody> <tr> <td></td> <td>10</td> <td>7</td> <td>8</td> <td>6</td> <td>2</td> <td>1</td> <td>0</td> <td>0</td> </tr> </tbody> </table>	LEVEL	YEARS OF EXPERIENCE		GENERAL	SPECIFIC		6	2	LEVEL	NO DEGREE		ASSOCIATE'S		MASTER'S		PH.D.		GEN	SPC	GEN	SPC	GEN	SPC	GEN	SPC		10	7	8	6	2	1	0	0
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	M0008	Project Manager	<p>Description: Collects, organizes, maintains and interprets large amounts of data distributed among multiple computer platforms. Tests software functionality and Web site functionality. Cross-references software functionality against software manual instructions and procedures. Develops, maintains and formats databases for internal informational processes and external target audience campaigns. Maintains integrity of pre-print data through fact checking, proofreading and match print inspections. Researches a wide variety of tactical topics, including market competition and audience demographics. Tracks and monitors the success of media relations efforts. Maintains voluminous amounts of data for various internal and external functions.</p> <p>EDUCATIONAL REQ: BACHELOR'S DEGREE</p> <p>MINIMUM EXPERIENCE REQUIREMENT WITH ASSIGNED DEGREE:</p> <table border="1"> <thead> <tr> <th rowspan="2">LEVEL</th> <th colspan="2">YEARS OF EXPERIENCE</th> </tr> <tr> <th>GENERAL</th> <th>SPECIFIC</th> </tr> </thead> <tbody> <tr> <td></td> <td>6</td> <td>4</td> </tr> </tbody> </table> <p>EDUCATION/EXPERIENCE ALTERNATE:</p> <table border="1"> <thead> <tr> <th rowspan="2">LEVEL</th> <th colspan="2">NO DEGREE</th> <th colspan="2">ASSOCIATE'S</th> <th colspan="2">MASTER'S</th> <th colspan="2">PH.D.</th> </tr> <tr> <th>GEN</th> <th>SPC</th> <th>GEN</th> <th>SPC</th> <th>GEN</th> <th>SPC</th> <th>GEN</th> <th>SPC</th> </tr> </thead> <tbody> <tr> <td></td> <td>NA</td> <td>NA</td> <td>NA</td> <td>NA</td> <td>4</td> <td>2</td> <td>2</td> <td>1</td> </tr> </tbody> </table>	LEVEL	YEARS OF EXPERIENCE		GENERAL	SPECIFIC		6	4	LEVEL	NO DEGREE		ASSOCIATE'S		MASTER'S		PH.D.		GEN	SPC	GEN	SPC	GEN	SPC	GEN	SPC		NA	NA	NA	NA	4	2	2	1
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	M0009	Program Manager	<p>Description: Supervises all program elements to ensure the program meets or exceeds client expectations. Determines the most cost-effective means of achieving client goals and researches new ways of reducing costs. Serves as primary point of contact with client, assuring that the client is up to date on program status and overall progress. Guides the development of program components and acts as quality assurance officer overall program elements. Oversees budget expenditures, assures the strategic focus and coordination of talent groups and directs administrative and billing personnel. Plays a key role in the development of marketing strategies.</p> <p>EDUCATIONAL REQ: BACHELOR'S DEGREE</p> <p>MINIMUM EXPERIENCE REQUIREMENT WITH ASSIGNED DEGREE:</p> <table border="1"> <thead> <tr> <th rowspan="2">LEVEL</th> <th colspan="2">YEARS OF EXPERIENCE</th> </tr> <tr> <th>GENERAL</th> <th>SPECIFIC</th> </tr> </thead> <tbody> <tr> <td></td> <td>8</td> <td>4</td> </tr> </tbody> </table> <p>EDUCATION/EXPERIENCE ALTERNATE:</p> <table border="1"> <thead> <tr> <th rowspan="2">LEVEL</th> <th colspan="2">NO DEGREE</th> <th colspan="2">ASSOCIATE'S</th> <th colspan="2">MASTER'S</th> <th colspan="2">PH.D.</th> </tr> <tr> <th>GEN</th> <th>SPC</th> <th>GEN</th> <th>SPC</th> <th>GEN</th> <th>SPC</th> <th>GEN</th> <th>SPC</th> </tr> </thead> <tbody> <tr> <td></td> <td>NA</td> <td>NA</td> <td>NA</td> <td>NA</td> <td>4</td> <td>2</td> <td>2</td> <td>1</td> </tr> </tbody> </table>	LEVEL	YEARS OF EXPERIENCE		GENERAL	SPECIFIC		8	4	LEVEL	NO DEGREE		ASSOCIATE'S		MASTER'S		PH.D.		GEN	SPC	GEN	SPC	GEN	SPC	GEN	SPC		NA	NA	NA	NA	4	2	2	1
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	M0010	Senior Database Analyst	<p>Description: Ensures all database systems are operational and works at the highest level of all phases of database management. Leads new system design and coding efforts. Designs, implements and maintains complex databases with respect to access methods, access time, device allocation, validation checks, organization, protection and security, documentation, guidelines and statistical methods. Maintains database dictionaries and monitors overall standards, procedures and integration of systems through database design. Leads the solution of database query and programming problems.</p> <p>EDUCATIONAL REQ: BACHELOR'S DEGREE</p> <p>MINIMUM EXPERIENCE REQUIREMENT WITH ASSIGNED DEGREE:</p> <table border="1"> <thead> <tr> <th rowspan="2">LEVEL</th> <th colspan="2">YEARS OF EXPERIENCE</th> </tr> <tr> <th>GENERAL</th> <th>SPECIFIC</th> </tr> </thead> <tbody> <tr> <td></td> <td>6</td> <td>3</td> </tr> </tbody> </table> <p>EDUCATION/EXPERIENCE ALTERNATE:</p> <table border="1"> <thead> <tr> <th rowspan="2">LEVEL</th> <th colspan="2">NO DEGREE</th> <th colspan="2">ASSOCIATE'S</th> <th colspan="2">MASTER'S</th> <th colspan="2">PH.D.</th> </tr> <tr> <th>GEN</th> <th>SPC</th> <th>GEN</th> <th>SPC</th> <th>GEN</th> <th>SPC</th> <th>GEN</th> <th>SPC</th> </tr> </thead> <tbody> <tr> <td></td> <td>10</td> <td>8</td> <td>8</td> <td>6</td> <td>3</td> <td>2</td> <td>1</td> <td>1</td> </tr> </tbody> </table>	LEVEL	YEARS OF EXPERIENCE		GENERAL	SPECIFIC		6	3	LEVEL	NO DEGREE		ASSOCIATE'S		MASTER'S		PH.D.		GEN	SPC	GEN	SPC	GEN	SPC	GEN	SPC		10	8	8	6	3	2	1	1
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	M0011	Senior Consultant	<p>Description: Works directly with clients to assure the proper selection and engineering of technology to meet the client's goals. Determines project methodology, provides consultation on the integration of client technical teams with CACI technical teams and serves as director of the combined technology team. Leads the technical development of all projects, including technical architecture, development, testing and implementation. Provides a depth of expertise in back-end and front-end systems, as well as system integration. Delivers competence in all phases of the development process, as well as in market trend analysis, layout and design techniques and the production of complex marketing campaigns.</p> <p>EDUCATIONAL REQ: BACHELOR'S DEGREE</p> <p>MINIMUM EXPERIENCE REQUIREMENT WITH ASSIGNED DEGREE:</p> <table border="1"> <thead> <tr> <th rowspan="2">LEVEL</th> <th colspan="2">YEARS OF EXPERIENCE</th> </tr> <tr> <th>GENERAL</th> <th>SPECIFIC</th> </tr> </thead> <tbody> <tr> <td></td> <td>8</td> <td>4</td> </tr> </tbody> </table> <p>EDUCATION/EXPERIENCE ALTERNATE:</p> <table border="1"> <thead> <tr> <th rowspan="2">LEVEL</th> <th colspan="2">NO DEGREE</th> <th colspan="2">ASSOCIATE'S</th> <th colspan="2">MASTER'S</th> <th colspan="2">PH.D.</th> </tr> <tr> <th>GEN</th> <th>SPC</th> <th>GEN</th> <th>SPC</th> <th>GEN</th> <th>SPC</th> <th>GEN</th> <th>SPC</th> </tr> </thead> <tbody> <tr> <td></td> <td>12</td> <td>8</td> <td>10</td> <td>6</td> <td>3</td> <td>2</td> <td>2</td> <td>1</td> </tr> </tbody> </table>	LEVEL	YEARS OF EXPERIENCE		GENERAL	SPECIFIC		8	4	LEVEL	NO DEGREE		ASSOCIATE'S		MASTER'S		PH.D.		GEN	SPC	GEN	SPC	GEN	SPC	GEN	SPC		12	8	10	6	3	2	2	1
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	M0012	Senior Programmer	<p>Description: Ensures all systems are operational and assists in new system design and coding. Programs mainframe, mid- range, client/server Internet, intranet, extranet, Web-based software systems and/or applications. Codes application systems programs with respect to access methods, access time, device allocation, validation checks, organization, protection and security, documentation, guidelines and statistical methods. Solves any programming problems encountered.</p> <p>EDUCATIONAL REQ: BACHELOR'S DEGREE</p> <p>MINIMUM EXPERIENCE REQUIREMENT WITH ASSIGNED DEGREE:</p> <table border="1"> <thead> <tr> <th rowspan="2">LEVEL</th> <th colspan="2">YEARS OF EXPERIENCE</th> </tr> <tr> <th>GENERAL</th> <th>SPECIFIC</th> </tr> </thead> <tbody> <tr> <td></td> <td>8</td> <td>4</td> </tr> </tbody> </table> <p>EDUCATION/EXPERIENCE ALTERNATE:</p> <table border="1"> <thead> <tr> <th rowspan="2">LEVEL</th> <th colspan="2">NO DEGREE</th> <th colspan="2">ASSOCIATE'S</th> <th colspan="2">MASTER'S</th> <th colspan="2">PH.D.</th> </tr> <tr> <th>GEN</th> <th>SPC</th> <th>GEN</th> <th>SPC</th> <th>GEN</th> <th>SPC</th> <th>GEN</th> <th>SPC</th> </tr> </thead> <tbody> <tr> <td></td> <td>12</td> <td>8</td> <td>10</td> <td>6</td> <td>3</td> <td>2</td> <td>2</td> <td>1</td> </tr> </tbody> </table>	LEVEL	YEARS OF EXPERIENCE		GENERAL	SPECIFIC		8	4	LEVEL	NO DEGREE		ASSOCIATE'S		MASTER'S		PH.D.		GEN	SPC	GEN	SPC	GEN	SPC	GEN	SPC		12	8	10	6	3	2	2	1
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	M0013	Systems Engineer	<p>Description: Ensures all systems are operational and assists in new system designs. Creates video streaming capture or audio files for post-production edits. Solves technical problems and/or reports problems and recommends solutions to upper management. Demonstrates competence in all phases of the operational process of computer/Web-enabled systems, multimedia interactive technology systems, or video/sound systems engineering for both pre- and post-production purposes.</p> <p>EDUCATIONAL REQ: BACHELOR'S DEGREE</p> <p>MINIMUM EXPERIENCE REQUIREMENT WITH ASSIGNED DEGREE:</p> <table border="1"> <thead> <tr> <th rowspan="2">LEVEL</th> <th colspan="2">YEARS OF EXPERIENCE</th> </tr> <tr> <th>GENERAL</th> <th>SPECIFIC</th> </tr> </thead> <tbody> <tr> <td></td> <td>6</td> <td>2</td> </tr> </tbody> </table> <p>EDUCATION/EXPERIENCE ALTERNATE:</p> <table border="1"> <thead> <tr> <th rowspan="2">LEVEL</th> <th colspan="2">NO DEGREE</th> <th colspan="2">ASSOCIATE'S</th> <th colspan="2">MASTER'S</th> <th colspan="2">PH.D.</th> </tr> <tr> <th>GEN</th> <th>SPC</th> <th>GEN</th> <th>SPC</th> <th>GEN</th> <th>SPC</th> <th>GEN</th> <th>SPC</th> </tr> </thead> <tbody> <tr> <td></td> <td>10</td> <td>8</td> <td>8</td> <td>6</td> <td>2</td> <td>2</td> <td>1</td> <td>1</td> </tr> </tbody> </table>	LEVEL	YEARS OF EXPERIENCE		GENERAL	SPECIFIC		6	2	LEVEL	NO DEGREE		ASSOCIATE'S		MASTER'S		PH.D.		GEN	SPC	GEN	SPC	GEN	SPC	GEN	SPC		10	8	8	6	2	2	1	1
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	M0014	Programmer	<p>Description: Assists in new system design, coding and solving programming problems. Works as a junior programmer of mainframe, mid-range, client-server Internet, intranet, extranet Web-based software systems and/or applications. Codes application systems programs with respect to access methods, access time, device allocation, validation checks, organization, protection and security, documentation, guidelines and statistical methods.</p> <p>EDUCATIONAL REQ: BACHELOR'S DEGREE</p> <p>MINIMUM EXPERIENCE REQUIREMENT WITH ASSIGNED DEGREE:</p> <table border="1"> <thead> <tr> <th rowspan="2">LEVEL</th> <th colspan="2">YEARS OF EXPERIENCE</th> </tr> <tr> <th>GENERAL</th> <th>SPECIFIC</th> </tr> </thead> <tbody> <tr> <td></td> <td>4</td> <td>1</td> </tr> </tbody> </table> <p>EDUCATION/EXPERIENCE ALTERNATE:</p> <table border="1"> <thead> <tr> <th rowspan="2">LEVEL</th> <th colspan="2">NO DEGREE</th> <th colspan="2">ASSOCIATE'S</th> <th colspan="2">MASTER'S</th> <th colspan="2">PH.D.</th> </tr> <tr> <th>GEN</th> <th>SPC</th> <th>GEN</th> <th>SPC</th> <th>GEN</th> <th>SPC</th> <th>GEN</th> <th>SPC</th> </tr> </thead> <tbody> <tr> <td></td> <td>8</td> <td>4</td> <td>6</td> <td>2</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> </tr> </tbody> </table>	LEVEL	YEARS OF EXPERIENCE		GENERAL	SPECIFIC		4	1	LEVEL	NO DEGREE		ASSOCIATE'S		MASTER'S		PH.D.		GEN	SPC	GEN	SPC	GEN	SPC	GEN	SPC		8	4	6	2	0	0	0	0
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	M0015	Developer	<p>Description: Assesses current technology and business plans to develop strategic models that ensure technology achieves business objectives. Provides strategy and technological framework for all interactive projects, including all aspects of Internet applications and CD-ROMs. Leads application development and serves as a programmer with mainframe, mid-range, client-server and Web-based software systems and/or applications. Demonstrates working knowledge of advanced programming techniques. Codes application systems programs with respect to access methods, access time, device allocation, validation, checks, organization, protection and security, documentation, guidelines and statistical methods.</p> <p>EDUCATIONAL REQ: BACHELOR'S DEGREE</p> <p>MINIMUM EXPERIENCE REQUIREMENT WITH ASSIGNED DEGREE:</p> <table border="1"> <thead> <tr> <th rowspan="2">LEVEL</th> <th colspan="2">YEARS OF EXPERIENCE</th> </tr> <tr> <th>GENERAL</th> <th>SPECIFIC</th> </tr> </thead> <tbody> <tr> <td></td> <td>2</td> <td>2</td> </tr> </tbody> </table> <p>EDUCATION/EXPERIENCE ALTERNATE:</p> <table border="1"> <thead> <tr> <th rowspan="2">LEVEL</th> <th colspan="2">NO DEGREE</th> <th colspan="2">ASSOCIATE'S</th> <th colspan="2">MASTER'S</th> <th colspan="2">PH.D.</th> </tr> <tr> <th>GEN</th> <th>SPC</th> <th>GEN</th> <th>SPC</th> <th>GEN</th> <th>SPC</th> <th>GEN</th> <th>SPC</th> </tr> </thead> <tbody> <tr> <td></td> <td>6</td> <td>3</td> <td>4</td> <td>1</td> <td>1</td> <td>0</td> <td>0</td> <td>0</td> </tr> </tbody> </table>	LEVEL	YEARS OF EXPERIENCE		GENERAL	SPECIFIC		2	2	LEVEL	NO DEGREE		ASSOCIATE'S		MASTER'S		PH.D.		GEN	SPC	GEN	SPC	GEN	SPC	GEN	SPC		6	3	4	1	1	0	0	0
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	M0016	Administrative Assistant (SCA)	<p>Description: Assists in the administration of the project from introduction to completion. Facilitates communications among all team members, organizes and files all appropriate documentation. Arranges all logistics related to teleconferences and onsite meetings.</p> <p>EDUCATIONAL REQ: HIGH SCHOOL</p> <p>MINIMUM EXPERIENCE REQUIREMENT WITH ASSIGNED DEGREE:</p> <table border="1"> <thead> <tr> <th rowspan="2">LEVEL</th> <th colspan="2">YEARS OF EXPERIENCE</th> </tr> <tr> <th>GENERAL</th> <th>SPECIFIC</th> </tr> </thead> <tbody> <tr> <td></td> <td>3</td> <td>1</td> </tr> </tbody> </table> <p>EDUCATION/EXPERIENCE ALTERNATE:</p> <table border="1"> <thead> <tr> <th rowspan="2">LEVEL</th> <th colspan="2">ASSOCIATE'S</th> <th colspan="2">BACHELOR'S</th> <th colspan="2">MASTER'S</th> <th colspan="2">PH.D.</th> </tr> <tr> <th>GEN</th> <th>SPC</th> <th>GEN</th> <th>SPC</th> <th>GEN</th> <th>SPC</th> <th>GEN</th> <th>SPC</th> </tr> </thead> <tbody> <tr> <td></td> <td>1</td> <td>1</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> </tr> </tbody> </table>	LEVEL	YEARS OF EXPERIENCE		GENERAL	SPECIFIC		3	1	LEVEL	ASSOCIATE'S		BACHELOR'S		MASTER'S		PH.D.		GEN	SPC	GEN	SPC	GEN	SPC	GEN	SPC		1	1	0	0	0	0	0	0
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	M0017	Data Entry/Quality Control Clerk (SCA)	<p>Description: Reviewing applicant records to ensure that they contain correct and up-to-date information. Pinpointing the source of inaccurate information and surfacing related problems to appropriate contact and government officials. Reconciling discrepancies and forwarding corrected information for entry into the data system. Data entry of updated information into database fields. Establishing and maintaining contact with facility education program coordinators to track the status of award recipients.</p> <p>EDUCATIONAL REQ: HIGH SCHOOL</p> <p>MINIMUM EXPERIENCE REQUIREMENT WITH ASSIGNED DEGREE:</p> <table border="1"> <thead> <tr> <th rowspan="2">LEVEL</th> <th colspan="2">YEARS OF EXPERIENCE</th> </tr> <tr> <th>GENERAL</th> <th>SPECIFIC</th> </tr> </thead> <tbody> <tr> <td></td> <td>3</td> <td>1</td> </tr> </tbody> </table> <p>EDUCATION/EXPERIENCE ALTERNATE:</p> <table border="1"> <thead> <tr> <th rowspan="2">LEVEL</th> <th colspan="2">ASSOCIATE'S</th> <th colspan="2">BACHELOR'S</th> <th colspan="2">MASTER'S</th> <th colspan="2">PH.D.</th> </tr> <tr> <th>GEN</th> <th>SPC</th> <th>GEN</th> <th>SPC</th> <th>GEN</th> <th>SPC</th> <th>GEN</th> <th>SPC</th> </tr> </thead> <tbody> <tr> <td></td> <td>1</td> <td>1</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> </tr> </tbody> </table>	LEVEL	YEARS OF EXPERIENCE		GENERAL	SPECIFIC		3	1	LEVEL	ASSOCIATE'S		BACHELOR'S		MASTER'S		PH.D.		GEN	SPC	GEN	SPC	GEN	SPC	GEN	SPC		1	1	0	0	0	0	0	0
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	M0018	Programmer Analyst	<p>Description: Formulates and defines client's system scope, objectives and requirements. Devises or modifies procedures to solve complex problems considering computer equipment capacity and limitations, operating time and form of desired results. Prepares detailed specifications from which Web or interactive media programs will be written. Analyzes and revises existing system logic to eliminate difficulties and provide documentation as necessary. Has full technical knowledge of all phases of applications systems analysis, Web-development tools, interactive media software. Acts as project leader. Instructs, directs, programs and checks the work of other systems analysts and programming personnel. Conducts quality assurance reviews.</p> <p>EDUCATIONAL REQ: BACHELOR'S DEGREE</p> <p>MINIMUM EXPERIENCE REQUIREMENT WITH ASSIGNED DEGREE:</p> <table border="1"> <thead> <tr> <th rowspan="2">LEVEL</th> <th colspan="2">YEARS OF EXPERIENCE</th> </tr> <tr> <th>GENERAL</th> <th>SPECIFIC</th> </tr> </thead> <tbody> <tr> <td></td> <td>3</td> <td>1</td> </tr> </tbody> </table> <p>EDUCATION/EXPERIENCE ALTERNATE:</p> <table border="1"> <thead> <tr> <th rowspan="2">LEVEL</th> <th colspan="2">NO DEGREE</th> <th colspan="2">ASSOCIATE'S</th> <th colspan="2">MASTER'S</th> <th colspan="2">PH.D.</th> </tr> <tr> <th>GEN</th> <th>SPC</th> <th>GEN</th> <th>SPC</th> <th>GEN</th> <th>SPC</th> <th>GEN</th> <th>SPC</th> </tr> </thead> <tbody> <tr> <td></td> <td>6</td> <td>3</td> <td>4</td> <td>1</td> <td>1</td> <td>0</td> <td>0</td> <td>0</td> </tr> </tbody> </table>	LEVEL	YEARS OF EXPERIENCE		GENERAL	SPECIFIC		3	1	LEVEL	NO DEGREE		ASSOCIATE'S		MASTER'S		PH.D.		GEN	SPC	GEN	SPC	GEN	SPC	GEN	SPC		6	3	4	1	1	0	0	0
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	M0019	Account Executive	<p>Description: Serves as day-to-day liaison with clients to ensure successful and timely definition, implementation and completion of projects. Works closely with both clients and project teams in developing strategies, objectives and measurements. Monitors projects to ensure they are meeting all client needs and acts as a main line of communication to and from the client.</p> <p>EDUCATIONAL REQ: BACHELOR'S DEGREE</p> <p>MINIMUM EXPERIENCE REQUIREMENT WITH ASSIGNED DEGREE:</p> <table border="1"> <thead> <tr> <th rowspan="2">LEVEL</th> <th colspan="2">YEARS OF EXPERIENCE</th> </tr> <tr> <th>GENERAL</th> <th>SPECIFIC</th> </tr> </thead> <tbody> <tr> <td></td> <td>10</td> <td>6</td> </tr> </tbody> </table> <p>EDUCATION/EXPERIENCE ALTERNATE:</p> <table border="1"> <thead> <tr> <th rowspan="2">LEVEL</th> <th colspan="2">NO DEGREE</th> <th colspan="2">ASSOCIATE'S</th> <th colspan="2">MASTER'S</th> <th colspan="2">PH.D.</th> </tr> <tr> <th>GEN</th> <th>SPC</th> <th>GEN</th> <th>SPC</th> <th>GEN</th> <th>SPC</th> <th>GEN</th> <th>SPC</th> </tr> </thead> <tbody> <tr> <td></td> <td>NA</td> <td>NA</td> <td>NA</td> <td>NA</td> <td>6</td> <td>3</td> <td>3</td> <td>1</td> </tr> </tbody> </table>	LEVEL	YEARS OF EXPERIENCE		GENERAL	SPECIFIC		10	6	LEVEL	NO DEGREE		ASSOCIATE'S		MASTER'S		PH.D.		GEN	SPC	GEN	SPC	GEN	SPC	GEN	SPC		NA	NA	NA	NA	6	3	3	1
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	M0020	Account Coordinator (SCA)	<p>Description: Provides general administrative support to project teams. Duties may include researching new business opportunities, tracking projects and assisting managers with day-to-day tasks. Interfaces with clients in a support role.</p> <p>EDUCATIONAL REQ: BACHELOR'S DEGREE</p> <p>MINIMUM EXPERIENCE REQUIREMENT WITH ASSIGNED DEGREE:</p> <table border="1"> <thead> <tr> <th rowspan="2">LEVEL</th> <th colspan="2">YEARS OF EXPERIENCE</th> </tr> <tr> <th>GENERAL</th> <th>SPECIFIC</th> </tr> </thead> <tbody> <tr> <td></td> <td>3</td> <td>1</td> </tr> </tbody> </table> <p>EDUCATION/EXPERIENCE ALTERNATE:</p> <table border="1"> <thead> <tr> <th rowspan="2">LEVEL</th> <th colspan="2">NO DEGREE</th> <th colspan="2">ASSOCIATE'S</th> <th colspan="2">MASTER'S</th> <th colspan="2">PH.D.</th> </tr> <tr> <th>GEN</th> <th>SPC</th> <th>GEN</th> <th>SPC</th> <th>GEN</th> <th>SPC</th> <th>GEN</th> <th>SPC</th> </tr> </thead> <tbody> <tr> <td></td> <td>8</td> <td>4</td> <td>6</td> <td>2</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> </tr> </tbody> </table>	LEVEL	YEARS OF EXPERIENCE		GENERAL	SPECIFIC		3	1	LEVEL	NO DEGREE		ASSOCIATE'S		MASTER'S		PH.D.		GEN	SPC	GEN	SPC	GEN	SPC	GEN	SPC		8	4	6	2	0	0	0	0
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Reserved	Labor Cat. No.	Job Title	Description																																		
	M0021	Media Director	<p>Description: Develops, presents and implements media plans based on strategic research and demographic analysis. Supervises the activities of the media buyers and large media purchases. Oversees and directs media planners. Works closely with clients to define strategies for media solutions.</p> <p>EDUCATIONAL REQ: BACHELOR'S DEGREE</p> <p>MINIMUM EXPERIENCE REQUIREMENT WITH ASSIGNED DEGREE:</p> <table border="1"> <thead> <tr> <th rowspan="2">LEVEL</th> <th colspan="2">YEARS OF EXPERIENCE</th> </tr> <tr> <th>GENERAL</th> <th>SPECIFIC</th> </tr> </thead> <tbody> <tr> <td></td> <td>5</td> <td>2</td> </tr> </tbody> </table> <p>EDUCATION/EXPERIENCE ALTERNATE:</p> <table border="1"> <thead> <tr> <th rowspan="2">LEVEL</th> <th colspan="2">NO DEGREE</th> <th colspan="2">ASSOCIATE'S</th> <th colspan="2">MASTER'S</th> <th colspan="2">PH.D.</th> </tr> <tr> <th>GEN</th> <th>SPC</th> <th>GEN</th> <th>SPC</th> <th>GEN</th> <th>SPC</th> <th>GEN</th> <th>SPC</th> </tr> </thead> <tbody> <tr> <td></td> <td>8</td> <td>4</td> <td>6</td> <td>2</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> </tr> </tbody> </table>	LEVEL	YEARS OF EXPERIENCE		GENERAL	SPECIFIC		5	2	LEVEL	NO DEGREE		ASSOCIATE'S		MASTER'S		PH.D.		GEN	SPC	GEN	SPC	GEN	SPC	GEN	SPC		8	4	6	2	0	0	0	0
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Reserved	Labor Cat. No.	Job Title	Description																																		
	M0022	Media Planner/Buyer	<p>Description: Works with client and account teams to develop objectives and strategies for media buys and determine mix of advertising types used for campaigns. Creates and implements a plan to meet media objectives within an established budget. Tracks, analyzes and interprets results of advertising expenditures. Negotiates with media sales representatives to buy and place advertising for clients, calculates rates and budgets, and ensures that ads appear as specified.</p> <p>EDUCATIONAL REQ: BACHELOR'S DEGREE</p> <p>MINIMUM EXPERIENCE REQUIREMENT WITH ASSIGNED DEGREE:</p> <table border="1"> <thead> <tr> <th rowspan="2">LEVEL</th> <th colspan="2">YEARS OF EXPERIENCE</th> </tr> <tr> <th>GENERAL</th> <th>SPECIFIC</th> </tr> </thead> <tbody> <tr> <td></td> <td>4</td> <td>2</td> </tr> </tbody> </table> <p>EDUCATION/EXPERIENCE ALTERNATE:</p> <table border="1"> <thead> <tr> <th rowspan="2">LEVEL</th> <th colspan="2">NO DEGREE</th> <th colspan="2">ASSOCIATE'S</th> <th colspan="2">MASTER'S</th> <th colspan="2">PH.D.</th> </tr> <tr> <th>GEN</th> <th>SPC</th> <th>GEN</th> <th>SPC</th> <th>GEN</th> <th>SPC</th> <th>GEN</th> <th>SPC</th> </tr> </thead> <tbody> <tr> <td></td> <td>8</td> <td>4</td> <td>6</td> <td>2</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> </tr> </tbody> </table>	LEVEL	YEARS OF EXPERIENCE		GENERAL	SPECIFIC		4	2	LEVEL	NO DEGREE		ASSOCIATE'S		MASTER'S		PH.D.		GEN	SPC	GEN	SPC	GEN	SPC	GEN	SPC		8	4	6	2	0	0	0	0
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Reserved	Labor Cat. No.	Job Title	Description																																		
	M0023	Production Manager	<p>Description: Manages production of a variety of projects. Duties include project planning, workflow management, vendor negotiations, print buying, cost control, quality control, logistical coordination and press checks. Participates in all projects status and production meeting to ensure that client and project requirements are being met.</p> <p>EDUCATIONAL REQ: BACHELOR'S DEGREE</p> <p>MINIMUM EXPERIENCE REQUIREMENT WITH ASSIGNED DEGREE:</p> <table border="1"> <thead> <tr> <th rowspan="2">LEVEL</th> <th colspan="2">YEARS OF EXPERIENCE</th> </tr> <tr> <th>GENERAL</th> <th>SPECIFIC</th> </tr> </thead> <tbody> <tr> <td></td> <td>6</td> <td>2</td> </tr> </tbody> </table> <p>EDUCATION/EXPERIENCE ALTERNATE:</p> <table border="1"> <thead> <tr> <th rowspan="2">LEVEL</th> <th colspan="2">NO DEGREE</th> <th colspan="2">ASSOCIATE'S</th> <th colspan="2">MASTER'S</th> <th colspan="2">PH.D.</th> </tr> <tr> <th>GEN</th> <th>SPC</th> <th>GEN</th> <th>SPC</th> <th>GEN</th> <th>SPC</th> <th>GEN</th> <th>SPC</th> </tr> </thead> <tbody> <tr> <td></td> <td>10</td> <td>6</td> <td>6</td> <td>4</td> <td>2</td> <td>1</td> <td>1</td> <td>1</td> </tr> </tbody> </table>	LEVEL	YEARS OF EXPERIENCE		GENERAL	SPECIFIC		6	2	LEVEL	NO DEGREE		ASSOCIATE'S		MASTER'S		PH.D.		GEN	SPC	GEN	SPC	GEN	SPC	GEN	SPC		10	6	6	4	2	1	1	1
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Reserved	Labor Cat. No.	Job Title	Description																																		
	M0024	Executive Producer	<p>Description: Develops original program concepts with clients and creates required funding model. Oversees the production process. Supervises production staff in conjunction with the project. Interacts with corporate management to adhere to stated goals, timelines, and revenue objectives. Has at least 15 years of experience in the marketplace and related fields.</p> <p>EDUCATIONAL REQ: BACHELOR'S DEGREE</p> <p>MINIMUM EXPERIENCE REQUIREMENT WITH ASSIGNED DEGREE:</p> <table border="1"> <thead> <tr> <th rowspan="2">LEVEL</th> <th colspan="2">YEARS OF EXPERIENCE</th> </tr> <tr> <th>GENERAL</th> <th>SPECIFIC</th> </tr> </thead> <tbody> <tr> <td></td> <td>15</td> <td>5</td> </tr> </tbody> </table> <p>EDUCATION/EXPERIENCE ALTERNATE:</p> <table border="1"> <thead> <tr> <th rowspan="2">LEVEL</th> <th colspan="2">NO DEGREE</th> <th colspan="2">ASSOCIATE'S</th> <th colspan="2">MASTER'S</th> <th colspan="2">PH.D.</th> </tr> <tr> <th>GEN</th> <th>SPC</th> <th>GEN</th> <th>SPC</th> <th>GEN</th> <th>SPC</th> <th>GEN</th> <th>SPC</th> </tr> </thead> <tbody> <tr> <td></td> <td>NA</td> <td>NA</td> <td>NA</td> <td>NA</td> <td>10</td> <td>3</td> <td>8</td> <td>2</td> </tr> </tbody> </table>	LEVEL	YEARS OF EXPERIENCE		GENERAL	SPECIFIC		15	5	LEVEL	NO DEGREE		ASSOCIATE'S		MASTER'S		PH.D.		GEN	SPC	GEN	SPC	GEN	SPC	GEN	SPC		NA	NA	NA	NA	10	3	8	2
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Reserved	Labor Cat. No.	Job Title	Description																																		
	M0025	Supervising Producer	<p>Description: Manages the production process interacting with client, crew, and outside vendors. Ensures that the projects are completed on time and on budget delivering a product that meets the client's needs. Also over sees in- house resources, and schedules appropriately. Has at least 10 years of experience in the field.</p> <p>EDUCATIONAL REQ: BACHELOR'S DEGREE</p> <p>MINIMUM EXPERIENCE REQUIREMENT WITH ASSIGNED DEGREE:</p> <table border="1"> <thead> <tr> <th rowspan="2">LEVEL</th> <th colspan="2">YEARS OF EXPERIENCE</th> </tr> <tr> <th>GENERAL</th> <th>SPECIFIC</th> </tr> </thead> <tbody> <tr> <td></td> <td>10</td> <td>4</td> </tr> </tbody> </table> <p>EDUCATION/EXPERIENCE ALTERNATE:</p> <table border="1"> <thead> <tr> <th rowspan="2">LEVEL</th> <th colspan="2">NO DEGREE</th> <th colspan="2">ASSOCIATE'S</th> <th colspan="2">MASTER'S</th> <th colspan="2">PH.D.</th> </tr> <tr> <th>GEN</th> <th>SPC</th> <th>GEN</th> <th>SPC</th> <th>GEN</th> <th>SPC</th> <th>GEN</th> <th>SPC</th> </tr> </thead> <tbody> <tr> <td></td> <td>NA</td> <td>NA</td> <td>15</td> <td>8</td> <td>6</td> <td>2</td> <td>4</td> <td>1</td> </tr> </tbody> </table>	LEVEL	YEARS OF EXPERIENCE		GENERAL	SPECIFIC		10	4	LEVEL	NO DEGREE		ASSOCIATE'S		MASTER'S		PH.D.		GEN	SPC	GEN	SPC	GEN	SPC	GEN	SPC		NA	NA	15	8	6	2	4	1
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	M0026	Senior Producer	<p>Description: Manages the production process interacting with client, crew, and outside vendors. Ensures that the projects are completed on time and on budget delivering a product that meets the client's needs. Has at least 7 years of experience in the field.</p> <p>EDUCATIONAL REQ: BACHELOR'S DEGREE</p> <p>MINIMUM EXPERIENCE REQUIREMENT WITH ASSIGNED DEGREE:</p> <table border="1"> <thead> <tr> <th rowspan="2">LEVEL</th> <th colspan="2">YEARS OF EXPERIENCE</th> </tr> <tr> <th>GENERAL</th> <th>SPECIFIC</th> </tr> </thead> <tbody> <tr> <td></td> <td>7</td> <td>3</td> </tr> </tbody> </table> <p>EDUCATION/EXPERIENCE ALTERNATE:</p> <table border="1"> <thead> <tr> <th rowspan="2">LEVEL</th> <th colspan="2">NO DEGREE</th> <th colspan="2">ASSOCIATE'S</th> <th colspan="2">MASTER'S</th> <th colspan="2">PH.D.</th> </tr> <tr> <th>GEN</th> <th>SPC</th> <th>GEN</th> <th>SPC</th> <th>GEN</th> <th>SPC</th> <th>GEN</th> <th>SPC</th> </tr> </thead> <tbody> <tr> <td></td> <td>12</td> <td>8</td> <td>10</td> <td>6</td> <td>3</td> <td>2</td> <td>2</td> <td>1</td> </tr> </tbody> </table>	LEVEL	YEARS OF EXPERIENCE		GENERAL	SPECIFIC		7	3	LEVEL	NO DEGREE		ASSOCIATE'S		MASTER'S		PH.D.		GEN	SPC	GEN	SPC	GEN	SPC	GEN	SPC		12	8	10	6	3	2	2	1
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	M0027	Producer	<p>Description: Manages the production process interacting with client, crew, and outside vendors. Ensures that the projects are completed on time and on budget delivering a product that meets the client's needs. Has 5 years of experience in the field.</p> <p>EDUCATIONAL REQ: BACHELOR'S DEGREE</p> <p>MINIMUM EXPERIENCE REQUIREMENT WITH ASSIGNED DEGREE:</p> <table border="1"> <thead> <tr> <th rowspan="2">LEVEL</th> <th colspan="2">YEARS OF EXPERIENCE</th> </tr> <tr> <th>GENERAL</th> <th>SPECIFIC</th> </tr> </thead> <tbody> <tr> <td></td> <td>5</td> <td>2</td> </tr> </tbody> </table> <p>EDUCATION/EXPERIENCE ALTERNATE:</p> <table border="1"> <thead> <tr> <th rowspan="2">LEVEL</th> <th colspan="2">NO DEGREE</th> <th colspan="2">ASSOCIATE'S</th> <th colspan="2">MASTER'S</th> <th colspan="2">PH.D.</th> </tr> <tr> <th>GEN</th> <th>SPC</th> <th>GEN</th> <th>SPC</th> <th>GEN</th> <th>SPC</th> <th>GEN</th> <th>SPC</th> </tr> </thead> <tbody> <tr> <td></td> <td>9</td> <td>6</td> <td>8</td> <td>4</td> <td>3</td> <td>2</td> <td>2</td> <td>1</td> </tr> </tbody> </table>	LEVEL	YEARS OF EXPERIENCE		GENERAL	SPECIFIC		5	2	LEVEL	NO DEGREE		ASSOCIATE'S		MASTER'S		PH.D.		GEN	SPC	GEN	SPC	GEN	SPC	GEN	SPC		9	6	8	4	3	2	2	1
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	M0028	Director	<p>Description: Responsible for the technical aspects of the production including talent performance, camera, lighting and audio quality. The director supervises the crew during production and the editor during postproduction. Has 5 years' experience in the field.</p> <p>EDUCATIONAL REQ: BACHELOR'S DEGREE</p> <p>MINIMUM EXPERIENCE REQUIREMENT WITH ASSIGNED DEGREE:</p> <table border="1"> <thead> <tr> <th rowspan="2">LEVEL</th> <th colspan="2">YEARS OF EXPERIENCE</th> </tr> <tr> <th>GENERAL</th> <th>SPECIFIC</th> </tr> </thead> <tbody> <tr> <td></td> <td>5</td> <td>2</td> </tr> </tbody> </table> <p>EDUCATION/EXPERIENCE ALTERNATE:</p> <table border="1"> <thead> <tr> <th rowspan="2">LEVEL</th> <th colspan="2">NO DEGREE</th> <th colspan="2">ASSOCIATE'S</th> <th colspan="2">MASTER'S</th> <th colspan="2">PH.D.</th> </tr> <tr> <th>GEN</th> <th>SPC</th> <th>GEN</th> <th>SPC</th> <th>GEN</th> <th>SPC</th> <th>GEN</th> <th>SPC</th> </tr> </thead> <tbody> <tr> <td></td> <td>9</td> <td>6</td> <td>8</td> <td>4</td> <td>3</td> <td>2</td> <td>2</td> <td>1</td> </tr> </tbody> </table>	LEVEL	YEARS OF EXPERIENCE		GENERAL	SPECIFIC		5	2	LEVEL	NO DEGREE		ASSOCIATE'S		MASTER'S		PH.D.		GEN	SPC	GEN	SPC	GEN	SPC	GEN	SPC		9	6	8	4	3	2	2	1
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Reserved	Labor Cat. No.	Job Title	Description																																		
	M0029	Senior Editor	<p>Description: Responsible for shot selection and assembly of the final video using a professional edit system to include music, effects, graphics, and narration. An editor can also be the person who programs video, graphics, and pictures for interactive CD and DVD development. Has 7 years or more experience in production editing.</p> <p>EDUCATIONAL REQ: BACHELOR'S DEGREE</p> <p>MINIMUM EXPERIENCE REQUIREMENT WITH ASSIGNED DEGREE:</p> <table border="1"> <thead> <tr> <th rowspan="2">LEVEL</th> <th colspan="2">YEARS OF EXPERIENCE</th> </tr> <tr> <th>GENERAL</th> <th>SPECIFIC</th> </tr> </thead> <tbody> <tr> <td></td> <td>10</td> <td>7</td> </tr> </tbody> </table> <p>EDUCATION/EXPERIENCE ALTERNATE:</p> <table border="1"> <thead> <tr> <th rowspan="2">LEVEL</th> <th colspan="2">NO DEGREE</th> <th colspan="2">ASSOCIATE'S</th> <th colspan="2">MASTER'S</th> <th colspan="2">PH.D.</th> </tr> <tr> <th>GEN</th> <th>SPC</th> <th>GEN</th> <th>SPC</th> <th>GEN</th> <th>SPC</th> <th>GEN</th> <th>SPC</th> </tr> </thead> <tbody> <tr> <td></td> <td>15</td> <td>12</td> <td>13</td> <td>10</td> <td>8</td> <td>4</td> <td>5</td> <td>2</td> </tr> </tbody> </table>	LEVEL	YEARS OF EXPERIENCE		GENERAL	SPECIFIC		10	7	LEVEL	NO DEGREE		ASSOCIATE'S		MASTER'S		PH.D.		GEN	SPC	GEN	SPC	GEN	SPC	GEN	SPC		15	12	13	10	8	4	5	2
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Reserved	Labor Cat. No.	Job Title	Description																																		
	M0030	Editor	<p>Description: Responsible for shot selection and assembly of the final video using a professional edit system to include music, effects, graphics, and narration. An editor can also be the person who programs video, graphics, and pictures for interactive CD and DVD development. Has 5 years or more experience in production editing.</p> <p>EDUCATIONAL REQ: BACHELOR'S DEGREE</p> <p>MINIMUM EXPERIENCE REQUIREMENT WITH ASSIGNED DEGREE:</p> <table border="1"> <thead> <tr> <th rowspan="2">LEVEL</th> <th colspan="2">YEARS OF EXPERIENCE</th> </tr> <tr> <th>GENERAL</th> <th>SPECIFIC</th> </tr> </thead> <tbody> <tr> <td></td> <td>7</td> <td>5</td> </tr> </tbody> </table> <p>EDUCATION/EXPERIENCE ALTERNATE:</p> <table border="1"> <thead> <tr> <th rowspan="2">LEVEL</th> <th colspan="2">NO DEGREE</th> <th colspan="2">ASSOCIATE'S</th> <th colspan="2">MASTER'S</th> <th colspan="2">PH.D.</th> </tr> <tr> <th>GEN</th> <th>SPC</th> <th>GEN</th> <th>SPC</th> <th>GEN</th> <th>SPC</th> <th>GEN</th> <th>SPC</th> </tr> </thead> <tbody> <tr> <td></td> <td>10</td> <td>8</td> <td>8</td> <td>6</td> <td>6</td> <td>3</td> <td>4</td> <td>2</td> </tr> </tbody> </table>	LEVEL	YEARS OF EXPERIENCE		GENERAL	SPECIFIC		7	5	LEVEL	NO DEGREE		ASSOCIATE'S		MASTER'S		PH.D.		GEN	SPC	GEN	SPC	GEN	SPC	GEN	SPC		10	8	8	6	6	3	4	2
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Reserved	Labor Cat. No.	Job Title	Description																																		
	M0031	Scriptwriter	<p>Description: Responsible for shot selection and assembly of the final video using a professional edit system to include music, effects, graphics, and narration. An editor can also be the person who programs video, graphics, and pictures for interactive CD and DVD development. Has 5 years or more experience in production editing.</p> <p>EDUCATIONAL REQ: BACHELOR'S DEGREE</p> <p>MINIMUM EXPERIENCE REQUIREMENT WITH ASSIGNED DEGREE:</p> <table border="1"> <thead> <tr> <th rowspan="2">LEVEL</th> <th colspan="2">YEARS OF EXPERIENCE</th> </tr> <tr> <th>GENERAL</th> <th>SPECIFIC</th> </tr> </thead> <tbody> <tr> <td></td> <td>5</td> <td>5</td> </tr> </tbody> </table> <p>EDUCATION/EXPERIENCE ALTERNATE:</p> <table border="1"> <thead> <tr> <th rowspan="2">LEVEL</th> <th colspan="2">NO DEGREE</th> <th colspan="2">ASSOCIATE'S</th> <th colspan="2">MASTER'S</th> <th colspan="2">PH.D.</th> </tr> <tr> <th>GEN</th> <th>SPC</th> <th>GEN</th> <th>SPC</th> <th>GEN</th> <th>SPC</th> <th>GEN</th> <th>SPC</th> </tr> </thead> <tbody> <tr> <td></td> <td>10</td> <td>8</td> <td>8</td> <td>6</td> <td>4</td> <td>3</td> <td>3</td> <td>1</td> </tr> </tbody> </table>	LEVEL	YEARS OF EXPERIENCE		GENERAL	SPECIFIC		5	5	LEVEL	NO DEGREE		ASSOCIATE'S		MASTER'S		PH.D.		GEN	SPC	GEN	SPC	GEN	SPC	GEN	SPC		10	8	8	6	4	3	3	1
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Reserved	Labor Cat. No.	Job Title	Description																																		
	M0032	Senior Graphic Artist	<p>Description: Must be proficient in Photoshop, Quark and Illustrator, with demonstrated ability to produce complex, synchronized animations. Strong illustration skills a must. Proficiency in MS Word, PowerPoint, or Adobe Pagemaker and Photoshop a plus. Must be able to handle multiple projects simultaneously. Must have 7 years or more of experience in graphic design.</p> <p>EDUCATIONAL REQ: BACHELOR'S DEGREE</p> <p>MINIMUM EXPERIENCE REQUIREMENT WITH ASSIGNED DEGREE:</p> <table border="1"> <thead> <tr> <th rowspan="2">LEVEL</th> <th colspan="2">YEARS OF EXPERIENCE</th> </tr> <tr> <th>GENERAL</th> <th>SPECIFIC</th> </tr> </thead> <tbody> <tr> <td></td> <td>10</td> <td>7</td> </tr> </tbody> </table> <p>EDUCATION/EXPERIENCE ALTERNATE:</p> <table border="1"> <thead> <tr> <th rowspan="2">LEVEL</th> <th colspan="2">NO DEGREE</th> <th colspan="2">ASSOCIATE'S</th> <th colspan="2">MASTER'S</th> <th colspan="2">PH.D.</th> </tr> <tr> <th>GEN</th> <th>SPC</th> <th>GEN</th> <th>SPC</th> <th>GEN</th> <th>SPC</th> <th>GEN</th> <th>SPC</th> </tr> </thead> <tbody> <tr> <td></td> <td>15</td> <td>12</td> <td>13</td> <td>10</td> <td>6</td> <td>4</td> <td>3</td> <td>2</td> </tr> </tbody> </table>	LEVEL	YEARS OF EXPERIENCE		GENERAL	SPECIFIC		10	7	LEVEL	NO DEGREE		ASSOCIATE'S		MASTER'S		PH.D.		GEN	SPC	GEN	SPC	GEN	SPC	GEN	SPC		15	12	13	10	6	4	3	2
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Reserved	Labor Cat. No.	Job Title	Description																																		
	M0033	Graphic Artist (SCA)	<p>Description: Must be proficient in Photoshop, Quark and Illustrator, with demonstrated ability to produce complex, synchronized animations. Strong illustration skills a must. Proficiency in MS Word, PowerPoint, or Adobe Pagemaker and Photoshop a plus. Must be able to handle multiple projects simultaneously. Must have 5 years or more of experience in graphic design.</p> <p>EDUCATIONAL REQ: BACHELOR'S DEGREE</p> <p>MINIMUM EXPERIENCE REQUIREMENT WITH ASSIGNED DEGREE:</p> <table border="1"> <thead> <tr> <th rowspan="2">LEVEL</th> <th colspan="2">YEARS OF EXPERIENCE</th> </tr> <tr> <th>GENERAL</th> <th>SPECIFIC</th> </tr> </thead> <tbody> <tr> <td></td> <td>8</td> <td>5</td> </tr> </tbody> </table> <p>EDUCATION/EXPERIENCE ALTERNATE:</p> <table border="1"> <thead> <tr> <th rowspan="2">LEVEL</th> <th colspan="2">NO DEGREE</th> <th colspan="2">ASSOCIATE'S</th> <th colspan="2">MASTER'S</th> <th colspan="2">PH.D.</th> </tr> <tr> <th>GEN</th> <th>SPC</th> <th>GEN</th> <th>SPC</th> <th>GEN</th> <th>SPC</th> <th>GEN</th> <th>SPC</th> </tr> </thead> <tbody> <tr> <td></td> <td>12</td> <td>8</td> <td>10</td> <td>6</td> <td>6</td> <td>3</td> <td>2</td> <td>2</td> </tr> </tbody> </table>	LEVEL	YEARS OF EXPERIENCE		GENERAL	SPECIFIC		8	5	LEVEL	NO DEGREE		ASSOCIATE'S		MASTER'S		PH.D.		GEN	SPC	GEN	SPC	GEN	SPC	GEN	SPC		12	8	10	6	6	3	2	2
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